

STATE OF NEW YORK  
 DIVISION OF MILITARY AND NAVAL AFFAIRS  
 330 OLD NISKAYUNA ROAD  
 LATHAM, NEW YORK 12110

**VACANCY ANNOUNCEMENT #24-28**

**CLOSING DATE: CONTINUAL UNTIL FILLED  
 (RESUME REVIEW TO BEGIN 15 DAYS AFTER ORIGINAL LOCATION POSTING)**

**(LOCATIONS UPDATED MAY 6, 2024)**

This position is not in the Classified Service of New York State but is covered under New York State Military Law. If selected, current Civil Service employees will lose their seniority within the Classified Service, thereby exempting them from applying for promotional exams within Civil Service.

**POSITIONS TO BE FILLED PENDING AVAILABILITY OF FUNDING.**

Title:	Maintenance Helper-Hourly <b>(Temporary Summer Seasonal Positions)</b> <b>(Anticipated duration of employment thru – October 18, 2024)</b>
Location:	New York State Division of Military and Naval Affairs (DMNA):  <u><b>\$16.84/hr (40 hrs/pr week)</b></u> New York State Armory: <ul style="list-style-type: none"> <li>• Latham AASF – (1 vacancy)</li> <li>• Ronkonkoma AASF – (1 vacancy)</li> <li>• Glenmore Rd FMS – Troy, NY – (1 vacancy)</li> <li>• Queensbury FMS – (1 vacancy)</li> <li>• Kingston FMS – (1 vacancy)</li> <li>• Auburn FMS – (1 vacancy)</li> <li>• Binghamton FMS – (1 vacancy)</li> <li>• Syracuse FMS – (1 vacancy)</li> <li>• Fort Drum– (2 vacancies)</li> <li>• Youngstown – (1 vacancy)</li> <li>• Rochester AASF – (1 vacancy)</li> </ul> <u><b>\$16.89/hr (40 hrs/pr week)</b></u> New York State Armory: <ul style="list-style-type: none"> <li>• Staten Island CSMS – (1 vacancy)</li> </ul>
Salary:	Hourly salary rates are listed above and are based on position location.
Duties and Responsibilities:	Under the supervision of a higher level maintenance/custodial position or the Superintendent/Manager, Maintenance Helpers perform various custodial and facilities maintenance responsibilities. They often are assigned to tasks and/or provide assistance with activities typical of a variety of trade specialties such as in the areas of carpentry, mechanical, electrical, motor equipment or painting. Such tasks involve the use of the tools and equipment of a trade under very

specific instructions. On occasion, incumbents may operate motor vehicles and power-driven equipment. The work may require light, medium and heavy physical effort in cleaning and caring for a building(s) and adjacent grounds area. The position may report to state and/or federal supervisory personnel. Incumbents of this position are considered essential personnel.

The position performs responsibilities in accordance with DMNA and labor agreement policies and procedures, and where applicable, requirements and standards of the National Guard Bureau (NGB) – current and as amended. The position may report to state and/or federal supervisory personnel.

Responsibilities may include but are not limited to the following:

- Perform general grounds maintenance tasks such as clearing sites, mowing lawns, cutting brush and wood, trimming and removing trees and shrubs, maintaining roads and sidewalks, snow and ice removal, collection/pick-up of trash and other obstructions from the building and surrounding areas.
- Perform general facilities maintenance such as cleaning common areas, offices and restrooms, painting and moving furniture.
- Maintains automotive equipment and other machinery.
- Will perform various maintenance duties to ensure the overall facility operations are maintained to meet health and safety standards.
- When applicable, the individual will assist with maintenance requirements for the Nonmilitary Use Program.
- Will have limited utilization of computers for basic record keeping such as timesheets, work orders, calendaring, data entry, etc.
- Working knowledge of safety standards and procedures.
- Ability to use the tools, machines, equipment and materials of the trade or trades to which assigned.
- Ability to work in confined spaces in accordance with requirements.
- Ability to follow directions, ensure follow through and completion of assignments and seek assistance or report concerns when needed.
- Ability to work independently or with other individuals in a project/team setting in accordance with supervisory guidance and direction.
- Ability to get along with and interact well with different groups of people, including co-workers, management, both Federal and State personnel and the public utilizing the facility.
- Demonstrate reliability and trustworthiness.
- Good verbal and written communication skills.
- Periodic overtime may be required
- Periodic travel may be required to other facilities; to attend training; or other requirements related to duties as needed.
- Other job duties as assigned.
- Incumbents of this position are considered essential personnel.

Minimum  
Qualifications:

Applicants must be physically able to perform moderate to heavy physical labor.

Work experience in maintenance, grounds work, construction, or other labor intensive work environment is preferred.

Experience working independently with minimal supervision as well as preferred experience working with a crew on maintenance or construction type projects.

**AND**

Must possess a valid driver's license to operate a motor vehicle in the State of New York.

May be required to acquire and maintain a military driver's license to operate military vehicles and equipment in accordance with NGB standards to include medical evaluation requirements – current and as amended.

Must be at least 18 years of age.

Must be able to read and write in English.

Ability to work comfortably at heights such as climbing ladders, working on scaffolds, platforms and lifts.

Ability to push, pull, lift and carry heavy objects and equipment (50+ lbs).

Ability to work in confined spaces in accordance with requirements.

Ability to work outside in various temperatures and inclement weather for extended periods of time.

Must be able to operate and maintain tools, machinery and equipment required for craft to which assigned.

In accordance with NGB standards, will be required to obtain and maintain a favorable background investigation, and have an appropriate clearance to allow access to computer networks and restricted areas to determine suitability, loyalty, and trustworthiness. Minimally a National Agency Check with Inquiry (NACI) will be completed - dependent on current regulation, a SECRET clearance may be required.

At all times, the employee MUST maintain minimum standards in accordance with current statutes, agency requirements and directives. Failure to do so will subject the individual to disciplinary action and/or termination.

NOTE: Position standards illustrate the nature, extent and scope of duties and responsibilities of the position described. Standards cannot and do not include all of the work that might be appropriately performed by the incumbent. The minimum qualifications above are those which were required for appointment at the time the Position Standards were written. Please contact State Human Resources Management for any further information regarding the position requirements.

<p>How to Apply:</p>	<p>To be considered for interview, submit a cover letter and resume. <b>In e-mail subject line and cover letter indicate the title, location, vacancy announcement number of the position for which you are applying.</b> <u>Ensure to clearly note how you meet the minimum qualifications for the position.</u> Please be certain to note your specific license or certification to meet requirements.</p> <p>If you are a former public employee retired within New York State currently receiving benefits, indicate this and the name of the retirement system in your cover letter.</p> <p><b>Cover letter and resume may be submitted via E-mail (preferred method), FAX, or Mail. ENSURE TO COPY E-MAIL ADDRESS EXACTLY.</b></p> <p>E-mail to: <u><a href="mailto:ng.ny.nyarnq.mbx.mnhs-job-posting@army.mil">ng.ny.nyarnq.mbx.mnhs-job-posting@army.mil</a></u>  FAX to: (518) 786-6085  For Questions: (518) 786-4830</p> <p>Mail to:  New York State Division of Military and Naval Affairs  State Human Resources Management  330 Old Niskayuna Road  Latham, New York 12110-3514  Attn: Classifications</p> <p><b>POSITION WILL BE POSTED UNTIL FILLED.</b></p> <p><b>VAGUENESS AND OMISSIONS WILL NOT BE RESOLVED IN YOUR FAVOR.</b></p>
<p>Subject of Interview:</p>	<p>APPLICANTS WHO MEET THE MINIMUM QUALIFICATIONS WILL BE CONSIDERED FOR INTERVIEW TO EVALUATE THEIR QUALIFICATIONS, TRAINING AND EXPERIENCE IN RELATION TO THE DUTIES AND REQUIREMENTS OF THE POSITION.</p>
<p>POSTED: MARCH 27, 2024 UPDATED: APRIL 17, 2024, APRIL 19, 2024, MAY 6, 2024</p>	

STATE VACANCY ANNOUNCEMENT #24-28

New York State is an Equal Opportunity/Affirmative Action Employer.