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| TRADITIONAL OFFICER VACANCY ANNOUNCEMENTFOR APPOINTMENT TO THE NEW YORK AIR NATIONAL GUARD |
| **NEW YORK AIR NATIONAL GUARD**105th Airlift WingStewart Air National Guard BaseNewburgh, NY 12550 | **ANNOUNCEMENT NO:**   |  FY24-115 |
| **DATE:**  | 11 APR 2024 |
| **CLOSING DATE:**  | 10 MAY 2024 |
| **UNIT:**  105th Base Defense Group | **AFSC:** | 31P |
| **MAX AVAILABLE GRADE:** O-6/Col | **AREA OF CONSIDERATION:** **NATIONWIDE** 31P AFSC (or equivalent) preferred. Minimum grade of O-5  |
| **POSITION TITLE:** Commander, 105th Base Defense Group |
| **SPECIALTY SUMMARY** (As outlined in AFOCD)Leads, manages, and directs security forces (SF) activities. Included are installation, weapon system, and resource security; antiterrorism; force protection; law and order, investigations; installation access control; integrated defense; armament and equipment; training pass and registration; and combat arms. SF duties may require use of deadly force. Related DoD Occupational Group: 270800. |
| **QUALIFICATIONS AND SELECTION FACTORS:*** Selection for this position will be made without regard to race, religion, color, creed, gender, or national origin.
* Applicants are subject to review by the FSS to ensure all mandatory requirements are met, as outlined in applicable regulations, applicants must meet a board.
* The requirements and qualifications prescribed in this announcement are the minimum for nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in applicable regulations.
* Possession of a 31P AFSC is preferred.
* **Selected candidate will be assigned to the 105th Base Defense Group Commander Vacancy**

**DUTIES AND RESPONSIBILTIES:*** **Narrative:** Effective 21 December 2023, the 105th Base Defense Group, Stewart Air National Guard Base, Newburgh, NY was officially recognized by Headquarters Air Force and the Air National Guard. A Group Commander will be selected to lead this dynamic organization with 288 authorized positions including three squadrons and a group staff. Squadrons within the group include the 105th Base Defense Squadron, 205th Base Defense Squadron and the 105th Security Support Squadron. This Group is the first of its kind in the Air National Guard!
* Selectee will be responsible for Executing the Mission, Leading People, Managing Resources, and Improving the Unit at the Group level in accordance with AFI 1-2 *Air Force Culture*
* Selectee will enforce standards of conduct, discipline, and adherence to laws and directives. Provide oversight of all in garrison activities of subordinate squadrons and carry out incident command functions as needed. They will monitor and evaluate Group performance to meet mission requirements.
* Selectee will establish programs, plans, and policies to protect Air Force combat capabilities and formulate standards and policies to implement DoD, Air Force, and higher headquarters programs and policies.
* Selectee will manage Security Forces activities, serve on boards and planning groups involving security, force protection, police services, and antiterrorism matters. They will coordinate on with other groups, military services, and civilian agencies on Security Forces matters while monitoring and directing programs to ensure a cost effective mix of Security Forces personneland equipment.

**SPECIALTY QUALIFICATIONS: While this is not a new commissioning opportunity, the applicant must still be compliant with the requirements from the AFOCD below:*** 3.1. Knowledge. Knowledge is mandatory of Air Force SF programs and management functions, such as installation security measures; security concepts for nuclear and conventional weapon systems and resources; integrated defense, vulnerability assessment and mitigation; police services including law enforcement, traffic management, confrontation management, investigations, and military working dog utilization; programming and budgeting procedures; information security concepts; principles of deployment, operational capabilities, limitations, and vulnerabilities; basic security equipment capabilities; combat arms training and maintenance; employment and operator maintenance of assigned weapons, and IDRMP.
* 3.5.1. **Accessions must be screened for eligibility and meet the following requirements:**
* 3.5.1.1. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.
* 3.5.1.2. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.
* 3.5.1.3. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.
* 3.5.1.4. No more than one active wage garnishment for delinquency.
* 3.5.1.5. No more than two delinquent charge off/collection (>= 30 days) payments within last two years.
* 3.5.1.7. No record of sleep disorders to include, but not limited to, sleep apnea, insomnia, hypersomnia, narcolepsy, or restless leg syndrome. 3.5.1.8. No current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or perceptual or learning disorder(s), with no use of medication(s) to treat same in the last 12 months.
* 3.5.1.9. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.
* 3.5.2. For entry, award and retention of this AFSC, the following are mandatory:
* 3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.
* 3.5.2.1.1. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.
* 3.5.2.1.2. Must not have a record of suicidal attempts, gestures, threats or history of self-mutilation.
* 3.5.2.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.
* 3.5.3.3. Qualification for arming, suitability to arm, or suitability under the Personnel Reliability Assurance Program IAW AFI 31-117, Arming and Use of Force by Air Force Personnel.
* 3.5.2.4. Never been convicted by a general, special, or summary courts-martial.
* 3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.
* 3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider.
* 3.5.2.7. Never received non-judicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well- being of animals to include Military Working Dogs.
* 3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36-2002, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses.
* 3.5.2.9. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.
* 3.5.2.10. Must possess a valid state driver’s license to operate government motor vehicles IAW AFI 24-301, Vehicle Operations.
* 3.5.2.11. No diagnosed fear of heights or confined spaces.
* 3.5.2.12. No documented record of gang affiliation.
* 3.5.2.13. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation’s strategic deterrent mission.
* 3.5.2.14. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.
* 3.5.2.15. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
* 3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.
* 3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSCs 31PX, completion of a current T3 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, Air Force Personnel Security Program.
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| **SELECTION BOARD:**A selection board will convene to interview all qualified applicants. Applicants must be available for an interview. Applications will be reviewed and qualified applicants will be informed either in writing or telephonically, of the date and time to appear. **The Selecting Official is Colonel Ryan Dannemann, Commander, 105th Airlift Wing. Inquires on this vacancy may be directed to the Director of Personnel at 845-563-2011 or daniel.kiley.1@us.af.mil.** |
| **APPLICATION PROCEDURES:****APPLICATION PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL.**Please e-mail your packages to the 105th FSS POC, MSgt Kathleen Durkins at kathleen.durkins@us.af.mil.Applicants will, at a minimum, prepare and forward the following in 1 PDF titled **VA24-101\_LAST\_FIRST:*** Cover Letter
* Air Force Biography
* Resume
* vMPF Records Review (RIP)
* Last (3) three OPEs
* myFitness Report
* AF422A

\*Limit letters of recommendation to no more than (3) three**APPLICATIONS ARE DUE NO LATER THAN CLOSE OF** **BUSINESS OF CLOSING DATE OF THIS ANNOUNCEMENT.** |
| **DISTRIBUTION:**1 – JF-HQ NYANG/DMNA1 – Wing Commander |