

# **Integrated Primary Prevention Workforce**

The National Guard is establishing the Integrated Primary Prevention Workforce (IPPW) in accordance with DoD Instruction 6400.09, the Secretary of Defense's Independent Review Commission to End Sexual Assault in the Military, and the National Defense Authorization Act for Fiscal Year 2022.

### What is the purpose of the IPPW?

The IPPW develops strategies and implements research-informed primary prevention activities. Primary prevention activities increase protective factors and reduce risk factors for harm and abuse. The Workforce has personnel at three levels: Strategic (National Guard Bureau), Operational (Joint Force Headquarters or equivalent), Tactical (Brigades (BDE) and Wings (WG)).

#### Strategic **Operational Tactical** JFHQ OR EQUIVALENT **NGB** BDE / WG **Integrated Prevention Director Integrated Prevention Integrated Prevention** Program Manager Specialist **Integrated Prevention** Researcher **Integrated Prevention** Lead Integrated Prevention Policy Analyst Prevent Harmful Accelerate Support Military **Foster Healthy** Advance Public

**Positive Change** 

#### How does the IPPW help the National Guard?

Health

- Establishes an adaptive, integrated prevention system to reduce harm
- Strengthens cohesion across the Force

Behaviors

- Adds dedicated and trained resources to support the National Guard prevention system
- Ensures the prevention process will be data-driven and expert-led

# How can Commanders support their IP Specialists?

Leaders

 Develop and sustain local community partners to protect their Service members.

Climates

 Promote protective factors that provide social and spiritual connectedness, such as life skills development and self-esteem.

# How does the IP Specialist support BDE/WG and integrate with the State IPPW?

The IPPW at the tactical level is assigned an Integrated Prevention Specialist (IP Specialist). They assist the Unit Commander in supporting integrated primary prevention at the unit level. Their responsibilities include but are not limited to:

- Overseeing how prevention activities are planned, implemented, and evaluated at the local level
- Carrying out prevention activities to build or refine the local prevention system
- Collect data to justify how primary prevention should be carried out across the National Guard
- Monitor resources (e.g., money, people, time) that are allocated to support IPP activities
- Educate leaders at all levels on the importance of Integrated Prevention in their formations
- Be instrumental in developing and delivering education and training to implement prevention
- See National Guard Integrated Primary Prevention Strategy (pgs. 26-27) for more details