

NEW YORK NAVAL MILITIA

NEWSLETTER — SUMMER 2023



NEW YORK NAVAL MILITIA

NEWSLETTER

SUMMER 2023

NEW YORK NAVAL MILITIA

330 Old Niskayuna Road, Latham,
New York 12110
(518) 786-4583
Fax: (518) 786-4427
<http://dmna.ny.gov/nynm/>

An entity of the
New York State Division of Military & Naval Affairs



Visit the NYNM on Facebook
<https://www.facebook.com/NYNM.admin/>

Cover photo:



MEBS crew
embarked in PB
280, patrolling on
the Niagara River
during Operation
Lake Thunder,
30JUL23.

Commander's Corner:

**Rear Admiral (LH)
Lawrence Weill, NYNM**

From the Commander:

"It's hard for me to believe this, but this is the last column I'll be writing for this newsletter as Commander, NY Naval Militia. My 68th birthday falls in the month of November, which forces me into retirement from the Department of Military & Naval Affairs. These 19 months have flown by in a flash, and we're still scrambling to attain some of the goals I established as my "wish list" of things to accomplish prior to retiring.

These past couple months have witnessed a flurry of activity as we've worked to transition to a new set of leaders. I am happy to announce that CAPT Mike Perry will step up to assume command upon my retirement. CAPT Perry has served as our Chief of Staff these past two years and has performed magnificently in all aspects of the job. He has served as our Deputy Commander (Logistics, N4) as well as a Regional Commander (NORTHCOM). He has held numerous Command billets throughout his highly successful Navy career and has served in a flag-level assignment for the US Navy. He is highly qualified for the Commander billet and will hit the job running at full speed.

I am also greatly pleased to announce the ascension of CAPT MaryEtta Nolan to the billet of NYNM Chief of Staff. In the past several years, CAPT Nolan has distinguished herself as a rising star in our cadre of senior leaders. Originally tasked with

providing support to our Medical Department because of her medical background, she was immediately recognized for her organizational and leadership skills, which resulted in her promotion to the position of Regional Commander, NORTHCOM. There, she initiated a bevy of new programs to promote the visibility and benefits of the NYNM, which resulted in a massive uptick in membership from that sector. She will be an immediate positive influence to our leadership staff for years to come.

Before I leave the topic of turnover, I'd also like to announce that our Change of Command is currently planned for Friday, November 3 in Latham. While the location may change, the date looks to be firm (pending confirmation of appointments), so SAVE THAT DATE! I'd like to extend an invitation to all interested personnel to attend the ceremony on that date, followed by a small reception (details pending).

In other news, we have expanded our presence on the Asylum Seeker mission, with over 360 NYNM personnel currently on SAD orders for that mission alone. We have also crossed the threshold of having over 3,000 current NYNM members, many of whom have expressed an interest on coming on orders and serving on our current mission set. To the best of my knowledge, this is the first time we have reached these numbers with active, viable members. It is a true testament to the quality and dedication of our Navy, Marine Corp, and Coast Guard Reservists serving in this State, for which we are most grateful. You have risen to the challenge each and every time our State has called for our support, and we could ask no more than that.

I look forward to these last few months working with you as we continue to serve the State of New York. This has been one of my most favorite billets in 42+ years of military duty, and it's been an honor and privilege serving with each one of you."



The **Command Master Chief's Suggestion Box**, a new feature found on the NYNM OPERATIONS App is a handy way to communicate directly with the Force Senior Enlisted Advisor for any issues or concerns. The NYNM OPERATIONS App may be found at:
<https://www.jotform.com/app/230136211310131>

2023 NYNM Promotion Board Selectees

Gunnery Sergeant (sel)
John ECKHARDT

Chief Machinery Technician (sel)
Kenneth STEFANDEL

PROMOTION POLICY UPDATES

The following changes to the New York Naval Militia promotion policy will apply for the next annual promotion board, slated to meet in July 2024. The implementing directive is NYNMINST 1410.1 (series). These policies apply to all 900-series (non-drilling) members and should be understood by any drilling member on the verge of separating from the federal component. Reading the new instruction and understanding these changes are critical to your potential promotion.

-There will no longer be an annual announcement of eligible candidates. Service members are responsible for determining if they meet promotion eligibility requirements.

-There is no longer a requirement for E7 candidates to seek out a mentor and letter of recommendation from a NYNM E7-E9.

-The two-step process for enlisted promotions has been changed. The Senior Enlisted Committee has

been abolished, and (for enlisted promotions) five E9 members will serve on the actual Promotion Board. With the exception of the Board President and designated Force Senior Enlisted Advisor, other members shall be randomly selected from the pool of eligible, volunteer members.

Candidates for selection MUST:

-Not be obese. BMI less than 30, or male bodyfat less than 25% or female bodyfat less than 32%.

-Submit a request for promotion. Individuals are responsible for their own promotion package, and it shall contain enough information to present a clear application containing:

- A letter requesting promotion consideration with justification and information on the member's specific billet assignment.
- A recommendation from the member's Regional Commander.
- Three full-length photographs, including
 - In uniform, ¾ pose.
 - In P T gear, front view
 - In P T gear, side view
- Copies of all evaluations, fitness reports, or performance appraisals from federal, state, and even civilian employment to provide a clear picture of the candidate. An evaluation signed within the year prior to the board meeting is required. The member's Regional Commander serves as Reporting Senior for all NYNM evaluations and fitness reports.

Chief of Staff News:

By CAPT Mike Perry, NYNM

The Commander receives many excellent questions while visiting our members. Some of which cannot be answered quickly or definitively.

For example, one of the most frequently asked questions is, "Could and, if so, would the NYNM authorize its members NYS retirement credit?" In particular, questioners cite recent NYS legislative proposals (NYS Senate Bill S8692 and Assembly Bill A9689) to grant current members of a NYS sponsored retirement system one additional year of retirement credit, up to a maximum of three years, on a one year of credit for every five years of voluntary service basis, provided they remain certifiably active in a NYS Emergency Management Service (EMS), and contribute an additional 3% of their annual salary to help fund the additional retirement credit. Questioners additionally note that other states, such as Alaska, have authorized a retirement stipend for members of its State Defense Force (SDF), including the Alaska Naval Militia, as an incentive for gaining and retaining members.

Answering the first part of the question is easy. Neither the NYNM, nor any other component of the NYS Division of Military and Naval Affairs (DMNA), is authorized to independently seek or implement the changes required to facilitate granting NYS Retirement System credit per Chapter 9-9 of DMNA Regulation 10-1. Thus, the NYNM neither can nor would solely establish such a program.

Considering if offering retirement credit would be feasible, regardless of how it was established, is a bit more complex. However, the answer is, "Probably not," for the following reasons:

- Most of our members occasionally respond to activations to SAD with at least some notice during thankfully intermittent emergent or scheduled situations. Thus, being on-call as a NYNM member is considerably less demanding than serving as an EMS volunteer who is frequently called upon around-the-clock, 365 days per year, with little or no notice, or expected to routinely report for scheduled shifts, as well as attend

monthly drills, meetings, and training in between. Also, many of our members are already EMS volunteers, or could become EMS volunteers, as well as continue serving as a NYNM member, to gain additional NYS retirement credit as/if it becomes available.

- Although many of our members have supported the recent COVID and Asylum Seeker Support missions on long term State Active Duty (SAD), a large portion of them are already members of a NYS sponsored retirement system and already eligible to continue accruing State retirement credit while on military leave from their civilian employment provided they subsequently make catch-up contributions to the NYS Retirement System. In addition, unlike voluntary EMS members, they are likely authorized at least 30 days of paid military leave per year in addition to their typical civilian salary which they could easily invest in a State deferred compensation program or other savings plan as/if they wished.

- Even if non-NYS Retirement System members, who have completed long periods of SAD for the NYNM, were allowed to join the NYS Retirement System, and could accrue years of service toward retirement while on SAD, they would need to accrue at least five years of full time service to vest in the NYS Retirement System, which is highly unlikely and would yield minimal benefits once they reached age 65. Rather, they are likely far better off investing the 3% of their salary that they would need to contribute to the NYS Retirement System in an alternate savings plan.

- NYNM pay and benefits at rates above or at least comparable to Federal military pay and benefits while on SAD are already generous as compared to compensation offered the SDFs of many other states. For example, California rarely authorizes its SDF any pay, Texas pays a flat rate stipend, and Florida is currently struggling to reinvigorate and employ its SDF for the first time in

75 years. Thus, while things could always be better, NYS has already established one of the most longstanding and successful SDFs in the nation without offering retirement credit.

- Finally, by law, 95% of our members are drilling Reservists who are already working their way toward a far more beneficial Federal military retirement. Thus, the NYNM grants liberal military leave to members on SAD to ensure they remain on track with their Federal duties and benefits. In addition, many of the remaining 5% of our members are already drawing Federal and/or NYS retirements.

Many thanks to MA3 Zachary Johnson for both most recently asking this question as well as volunteering to help thoroughly research the issue. Please keep the excellent suggestions and questions coming!

2023 Civil Support Operations Workshop



2023 NYNM CSO Workshop Attendees from left to right NYNM DCoS for Operations, CAPT Pete Marghella, Assistant DCoS for Operations; LCDR Filipp Khosh; CoS, CAPT Mike Perry; and J-4 Closeout Tiger Team NCOIC, Erik Tjornhom, Jr.

Four members of the NYNM Headquarters Staff attended the Fiscal Year 2023, Civil Support Operations (CSO), Contingency Based Capabilities Planning Workshop, on April 11-12, 2023, at Fort

Hamilton in Brooklyn, NY. The Operations and Planning Directorates of the Joint Force Headquarters of the NY National Guard sponsored the Workshop to help better define the joint capabilities that are available to its deliberate and crisis action planning and execution efforts.

The first day of the Workshop featured presentations by representatives of Region 2 of the Federal Emergency Management Agency (FEMA), NYS Division of Homeland Security and Emergency Services Office of Emergency Management, and NYC Emergency Management regarding their responses to recent incidents and deliberate planning in preparation for future incidents. Thereafter, LTC Jeffrey Roth, NYARNG, described the mission, ongoing operations, and future plans of Joint Task Force Empire Shield, which provides a force of approximately 783 Soldiers and Sailors to help protect the infrastructure of the New York Metropolitan area. Finally, LTC Terry Benson, NYARNG, described development of Initial Response Force (IRF) packages of specific personnel and resources to better organize and communicate NY National Guard capabilities and ease their integration and employment during planning efforts and further designation as identically purposed FEMA Mission Ready Packages. These efforts highlight the importance of ongoing NYNM efforts to better focus and define its Mission Essential Task List (METL) as well as identify the specific training required to address its missions and organize and prepare specific members to complete them.

The second day of the Workshop featured breakout sessions that led attendees through the planning and execution required to address both a fictional winter storm and a civil unrest incident and highlighted limitations as well as capabilities. For example, although High Mobility Multipurpose Wheeled Vehicles (HMMWVs) perform poorly in snow as compared to traditional four-wheel drive vehicles, the public and media expect to see such

readily recognizable military vehicles deployed during weather emergencies. Thus, deploying at least some HMMWVs may be best. Similarly, incidents frequently require activating general purpose personnel and equipment as soon as possible and well before planners can identify more specific resource requirements. The civil unrest breakout primarily identified opportunities to relieve state and local law enforcement personnel of administrative, logistical, and less visible functions as necessary to maximize their availability for more operational requirements. For example, relieving law enforcement personnel of routine transportation, material readiness, and guard duties might free them for more operational assignments.

In addition to updating its METL and developing IRFs, the NYNM can and should leverage its recent operational experience to help identify ways to better execute future operations and integrate the frequently largely independent deliberate and crisis action planning functions of the various State agencies. For example, NYNM and NY Guard attendees stressed the importance of activating its members via the Headquarters of their component commanders to ensure the requested member is medically ready, properly placed on orders, and added to the requisite berthing, messing, and pay systems. Similarly, perhaps NYNM members assigned to the ongoing COVID Finance Reconciliation and recent Warehouse and Personnel Action Teams could recommend ways to better employ the Disaster Local Area Network (DLAN), DOJPASS, or similar systems to better capture essential financial and administrative details or track resource availability? If so, please report specific lessons learned and recommendations via your chain of command so future CSO Workshops can discuss and fully consider them.

Director's News:

By CAPT David Hawley, NYNM (ret)

After serving in the US Navy for 28 years and retiring, serving in the US Department of Agriculture for 28 years and retiring, and now serving in the NY Naval Militia for 29 years I am retiring again. In a few more years perhaps I will retire from NY State service and leave as Director of the Naval Militia – but not yet. Don't bother adding up all the time served – all of it has been concurrent with each other.

As soon as my automobile license comes up for renewal I will relinquish my Naval Militia #8 plate. I want to say thank you to everyone that has made my recent NY Naval Militia time enjoyable. Perhaps the most enjoyable part of this job has been providing the guidance toward the benefits of being in the NY Naval Militia. Benefits that everyone should take advantage of:

The season for SGLI reimbursement is October 1st through September 30th. If you were on active duty orders for other than training, Title 10 for your Federal Reserve component or section 6 for State Active Duty (SAD) the State of New York will reimburse you for your SGLI. For example: anyone on State Active Duty COVID or Asylum mission for that year, or any part of the year, you could get back up to \$25 per month for 12 months! Family SGLI is not covered only the service member's SGLI up to the maximum premium for the \$400,000 life insurance coverage. The SGLI reimbursement program is described on our Forms and Instructions page on our web site. <https://dmna.ny.gov/nynm/?id=forms>

I do want to make an appeal for the Tuition Assistance program. A benefit offered to New York Naval Militia members that is often overlooked is the Recruitment Incentive and Reenlistment

Program (RIRP). This Tuition Assistance program is offered to all New York State drilling Reserve members of the State Organized Militia. It is available to pay up to SUNY tuition (\$7,070 per year) for a member's first Baccalaureate Degree or Associates Degree. As a benefit it simply requires the completion of the application process. The FALL 2023 deadline is August 13, 2023. Get your application in early.

As I mentioned above, I will be turning in my #8 Naval Militia NYS License plate: New York State Naval Militia License Plates! This is a great way to show you belong to the New York State Naval Militia. Details are on our Forms and Instructions web site noted above.

It is difficult to talk about Fall and Winter weather when our Summer Heat Wave is still upon us. However, school is starting in a couple weeks and with that we need to be mindful of sharing the road with school children and school busses. Be safe and watch for everyone you share the road with, you are the most valuable asset New York State has and we want to be sure everyone is ready and able to volunteer for every contingency. I make an appeal for motorcycle safety as we have had a few of our service members seriously injured in motorcycle accidents. Share the road as a car driver or a motorcycle driver. One of most serious injuries happened due to "lane splitting", this maneuver of riding down the lines between slow or stopped cars is illegal and has destroyed the career of one of our fellow service members. Be safe and be smart.

Military Emergency Boat Service News:



By CAPT Don McKnight, NYNM

Lots of newsworthy events happened in

this past quarter.

Let's start with the results of the 2023 promotion board. The enlisted selection rate was less than 25%. I am not particularly happy about that, but I have learned a lot as a third-party observer of the process. These are the important take-aways that I see:

-Candidates need to be able to paint a clearer picture of their performance. Since most (or all) of the board members are not personally familiar with individual candidates, it is the member's service record and promotion packet that will get them selected. If you are submitting a performance appraisal on yourself that is "bottom-lined" by a junior officer from another service, you are not doing yourself any favors. Your Naval Militia chain of command (right up to your Regional Commander) needs to know about you.

-If you feel comfortable and set in your MEBS role as a coxswain, crewmember, etc. and feel that you are "doing enough," then you are likely doing enough to stay in your current paygrade. To get noticed and promoted, you need to volunteer for positions of importance and then do well in those jobs. If you are full-time SAD, you can still volunteer for MEBS, regional, or force-wide staff or leadership positions. Whether your SAD falls under MEBS, or some other emergency or standing mission, the same sentiments apply.

Going forward:

-You need to look sharp in uniform and appearance.

-You **CANNOT** be obese.

-You should start to plan early for promotion. One of the reasons that the headquarters promotion eligibility announcement has been abolished is that it unfairly served as a

starting point for members to consider their own promotion. Since the announcement came out in the winter before the promotion board, it gave candidates only a few months to consider and prepare for promotion. Now, you should consider up to three years (or better yet, constantly) ahead for promotion. Get an annual evaluation. If subsequent performance appraisals show gradual improvement, that is a plus!

-Read the instruction and follow it carefully. Being able to understand an order is a pre-requisite to getting promoted.



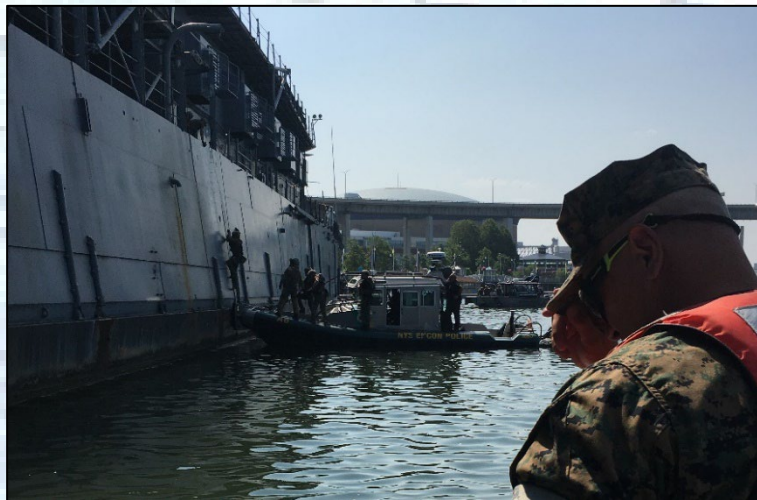
OTHER MEBS NEWS AND EVENTS

New **MEBS DETACHMENT THREE** has been established. This full-time detachment under Joint Task Force Empire Shield operates out of US Coast Guard Station Jones Beach and is tasked with security and training operations in the Port of New York.



MEBS DET 3: BM1 Sandoval, BMC Flad, EM2 Malik

Recent spring and summer operations include:
Operation AEGIS, 21 June at Buffalo. This was an inter-agency maritime law enforcement event supported by MEBS DET 52.



Operation Commanding Force, 21 July at Alexandria Bay. This training support mission was done at the request of the U.S. Navy Reserve medical training unit – Portsmouth along with U.S. Coast Guard Station Wellesley Island.



Operation Lake Thunder, 28-31 July at Buffalo and Youngstown, has turned out to be the ideal surge operation for MEBS. This four-day/three-night event was a real-world law enforcement augmentation operation at the request of U.S. Coast Guard Sector Buffalo. Eight members of MEBS served paid orders onboard PB 280 and PB

281 on the upper and lower Niagara River, as well as Lakes Erie and Ontario. This was the first operation that had our MEBS command post trailer tasked in support of real-world events. By all accounts, this mission was highly successful.



Exercise Empire Challenge '23 is slated to take place in the greater New York area on 3-5 October 2023. Primarily a communications exercise, the Naval Militia will be testing many of our boat -to-shore and long-haul communications capabilities.

MEBS Fall Round-Up is slated for 28-29 October, at Kingston.

The Spring **Kick-Off Weekend** is tentatively slated for 30-31 March 2024. This is more than a month earlier than we normally would hold our KOWE.

RECENT AWARDS

2023 Josephthal Trophy Winners

Naval Militia Member of the Year:
GySgt Paul Hauschen

Naval Militia Unit of the Year

Headquarters Mobilization Staff

BMCS Elizebeth Spain
CE1 Nickolas Tulp
BU1 Wilson Osborn
IS3 Julianna Merendino
Cpl Benjamin Keller



Military Commendation Medal

Sgt Justin M. Grower



Conspicuous Service Medal

CAPT David H. Hawley

New York State has many awards available to members of the Organized Militia of New York. The awards page of DMNA has a full list of awards available: <https://dmna.ny.gov/awards/>

Many of these awards are New York State awards to recognize your federal service. For example: If you served on Active Duty with the Federal Services during Operation Enduring Freedom and received Federal recognition of that service then you may be eligible for the Operation Enduring Freedom Service Medal from New York. Another New York State Award is the New York State Medal for Merit. For this award you need to show that you received a Navy-Marine Corps Achievement medal or its equivalent.

Members of the Organized Militia that have performed in an exceptional manner may be recommended for individual awards for service on State Active Duty. The highest award for individual achievement is the New York State Medal for Valor. This award is for a service member that displays

exceptional heroism in a life-saving event above and beyond that of their peers.

The next three awards are for performance of duty in degrees of exceptional service as depicted in the write ups of the awards.

The awards page from DMNA has key words and phrases to differentiate between different awards: For example:

A recommendation for the Military Commendation Medal indicates a member “distinguished themselves by heroism, meritorious achievement or meritorious service.”

A recommendation for the Medal for Meritorious Service indicates a member “distinguished themselves by heroism, exceptionally meritorious achievement or exceptionally meritorious service.”

A recommendation for the Conspicuous Service Medal is for a member that has “distinguished themselves by exceptionally meritorious service in a capacity of great responsibility.”

Once again, the awards page in the DMNA web site has instructions on the process and procedures for Senior Leaders to recommend Service Members for awards. All of the awards are required to have letters of justification from the Service member’s Chain of Command endorsing the award recommendations.

SOUTHCOM NEWS

NYNM senior leaders conducted a “sweep” of both SOUTHCOM Reserve Centers on Saturday, June 10. The visit, which was arranged by CAPT

Marylynn Marrese (SOUTHCOM Commander) and supported by CAPT John Hunter (SOUTHCOM Deputy Commander) included stops at the Reserve Centers in Farmingdale Long Island and NRC NY City (Bronx).



CAPT Marrese coordinated the visits with the two NRC Commanding Officers, LCDR Scott Sackreiter and CAPT Heidi Tyler. “It’s great to finally get past the pandemic and get back into the Reserve Centers,” said CAPT Marrese. “It’s so much easier getting our story out to the troops when we can see them face-to-face.”

NRC Farmingdale has a new Commanding Officer in LCDR Scott Sackreiter, who took over the position in May. He arranged an “All Hands” presentation by RDML Weill on Saturday morning where the Reservists had the opportunity to get information first-hand on NYNM programs and benefits.

NRC New York City (Bronx) is in the middle of a massive overhaul and upgrade, so most of the units conduct their drill activities in a series of tem-

porary trailer buildings in back of the Reserve Center. CAPT Tyler (NRC Bronx) led the NYNM team from building to building, providing individual briefs to the larger units.

All of the briefing sessions were well received, with active question-and-answer periods that demonstrated the interest of the Reservists. The NYNM leadership team left the facilities confident that we will gain a number of new recruits from each Center. We look forward to conducting more of these events in the future.

NORTHCOM NEWS

NRC Schenectady had its first New York Naval Militia Day on Saturday, July 8, 2023.



The event promoted the NYNM and the Military Emergency Boat Service by allowing the service members a chance to experience the boats with rides. We even provided lunch. After setting up our table, we started talking to sailors about the NYNM.

LCDR Alan Gutman and CAPT MaryEtta Nolan manned the table as well as the grill providing a

tasty menu of hamburgers and hot dogs with all the fixings.



Twenty people signed up for the experience and they were transported throughout the morning to Water's Edge Boat Landing where GySgt Paul Hauschen and MMC Robert Hill had the PB220 and



laying in the parking lot! So, he not only fixed the problem, but he did his part to save the planet.

Congratulations to HM2 Abigail Beil who was awarded a Commendation Medal for her role during the COVID mission. She is a Hospital Corpsman attached to Naval Medical Center Portsmouth, Detachment Yankee. We thank you for your service to NY State. Bravo Zulu!



GUNNY HAUSCHEN SAYS:

MEBS WANTS YOU! The Military Emergency Boat Service would like more Militia members to join up. MEBS is a real opportunity to learn new skills and have unique experiences. The boat service is there for civil support operations whenever needed. Whether it's moving members and materials during floods, training on oil spill booms, or moving National Guard assets around New York's rivers, MEBS stands ready.



PB221 docked. After a quick safety brief, a fun time on the river including some high speed maneuvering, explaining river navigation, and showing what MEBS had to offer. NYNM Command Master Chief, MNCM Glenn Niemitalo was present for the festivities and acting photographer. Master Chief Niemitalo saved the day when one of the boat's temperatures increased to 145, he fixed a clogged line with an 18 inch piece of weed whacker plastic

We also operate with other agencies, including the USCG and Border Patrol (see the Operation Lake Thunder article). It's as simple as volunteering and doing just two days of training a year.



You can even become a qualified coxswain (we'll even teach you the knots) and that looks good on a fitness report.

See New York's rivers and lakes and shoreline from a new perspective - there's nothing like a day on the water powering down the Hudson!

Come on out for a boat ride and see what it's all about.

Contact information 518-389-5881 or email Phauschen@hotmail.com

WESTCOM NEWS

NYNM Delivers Keynote Address to ESGR Meeting

The Genesee Region Chapter of the Employer Support of the Guard and Reserve (ESGR) had their annual luncheon and awards ceremony this week at Red Fedele's Brook House Restaurant in Rochester, NY. The ESGR Regional Chair, Joyce Curran, invited the New York Naval Militia to present the primary brief on NYNM's history, membership, structure, and missions.



RDML Weill with ESGR Chairperson Joyce Curran.

ESGR's primary mission is to foster cooperation between our military Reservists and their civilian employers. The room was filled with over 100 attendees, many of whom were Rochester area employers. Four of those employers were presented with "Above and Beyond" awards by ESGR for their outstanding support of the Reservist employees.



(Left to Right): Altia Robinson (Finger Lakes Deputy Director for Senator Kirsten Gillibrand), Adam Bello (Monroe County Executive), Nick Stefanovic, Joyce Curran (ESGR Genesee Chair and NY State Public Affairs Director), RDML Larry Weill (Commander, NYNM), and Josh Jensen (NY State Assembly, 134th District)

Included in the room were employers from all fields of business in Rochester. Also present were a number of local Police Departments and County Sheriff units. "A lot of the employers who are here today have been attending for many years," noted Curran, who has served with ESGR since 1982. "All of the employers receiving awards were nominated by their Reservist employees, so the appreciation goes both ways."

The event was attended by numerous local elected officials, including Monroe County Executive Adam Bello and NY State Assemblyman Josh Jensen (134th District).

READINESS OFFICER

Getting ready to retire or separate from your branch of service? You can remain an active member in the Naval Militia! With a little planning, you can transition seamlessly to our retired/separated unit and still be eligible for State Active Duty opportunities. You have 400 days from the date you retire or separate to provide us a medical. Form 88 is filled out and signed by your primary care physician and form 93 is filled out and signed by you. This is an annual requirement now that you are longer drilling with your branch of service. See below for links to both forms. When you notify us that you are no longer drilling, we create you a Naval Militia ID and mail it to you along with Naval Militia name tapes to replace your branch of service on your uniforms.

The ongoing Asylum Seeker mission in New York City continues to recruit new members! Keep passing the word regarding what the Naval Militia has to offer. Maintaining our membership number at a healthy level will ensure we can continue to answer the next call to State Active Duty. If you are interested in being added to our volunteer list, please call the office at (518)786-4583. Remember to always send me any changes to your pay grade, address, cell or email. Your federal

branch of service does not share information with NYNM or the State pay office. Our database is where your pay information comes from. If we show you as an E2 but you are now an E5 and we didn't receive E5 LES, you will not receive the correct pay. Help me keep a pay issue from happening!

Updates can be uploaded to our document portal on the website:
<https://dmna.ny.gov/nynm/?id=contact>

Or sent to:
ng.ny.nyarnng.mbx.nynavalmilitia@army.mil

Or emailed to me directly at:
elizebeth.a.spain.nfg@army.mil

https://dmna.ny.gov/forms/naval/NYNM_Form_88.pdf

https://dmna.ny.gov/forms/naval/NYNM_Form_931.pdf

Thank you all!
BMCS(EXW) Elizebeth Spain

General Interest

By CAPT "Pete" Marghella, NYNM

CAPT Pietro (Pete) Marghella—the NYNM ACOS for Operations and Plans (N3/N5)—recently served as a Seminar Leader and Lecturer-in-Plenary at the George C. Marshall Center for European Security Studies Program on Terrorism and Security Studies (PTSS 23-10) in Garmisch, Germany. The month-long program—now in its 20th year—brings international military, law enforcement, intelligence, and national security professionals from around the globe to study and discuss both historical and contemporaneous issues on terrorism, counter-terrorism, and issues associated with the response to terrorist events. This year's session—the first live session since the

onset of the COVID-19 Pandemic—drew more than 98 national security professionals from 68 different countries around the world. Dr. Marghella has been a Visiting Scholar at the Marshall Center since 2003. He is the only subject-matter-expert in the fields of disaster medicine and public health preparedness utilized for the program. His lecture entitled “The Medical and Public Health Response to Incidents of National Significance” garnered exceptionally positive reviews from the wide-breadth of international attendees.

The U.S. Naval Institute’s Proceedings—the professional journal of the Navy and Marine Corps—has published CAPT Marghella’s most recent article entitled “Public Health Is a National Security Issue” in their AUG edition of the magazine. In the article, Dr. Marghella argues that Public Health has never been treated as a national security concern. The long list of failures associated with our response to

the COVID-19 Pandemic demonstrates that this is a fatal mistake. The article can be found at:

<https://www.usni.org/magazines/proceedings/2023/august/public-health-national-security-issue>

So, you wanna be successful in the NY Naval Militia?

By OSCS Tim Otty, NYNM

As a member of the NY Naval Militia, you are an important part of an organization with deep rooted traditions and a vivid enduring history. You stepping forward to provide service and aid to our community and the state is noteworthy and maintains a long-standing obligation and sacred trust our organization has stood for since inception.

<https://dmna.ny.gov/nynm/?id=history>



USS Wasp (7th) served as a NYNM training platform for 9 years starting in

As a member you are valued and committing to self-improvement and continuously striving to bring more to the table is even better.

The very first step in being successful is to learn what is expected of you. Figuring out how you can best apply your prior knowledge and experiences to our current and future missions, tasks, and organization.

Each member is encouraged to be proud of where you came from and your prior/current affiliation with one of the Sea Services. *You know what you know* and can freely share your skill set, experiences, and abilities gained from your prior service. However, we **ARE** a unique organization and even more important than you transmitting knowledge and experience, **YOU** are tasked to be on receive and to soak up the information and experiences shared by others. Our diversity is a key strength of our organization.

Initial training and learning to promote success:

- Learn all the ranks (Insignias, proper address) and waste no opportunity to learn

from members from other branches and areas within the Naval Militia.

- Build on the knowledge learned from https://dmna.ny.gov/nynm/training/NYNM_INDOCTRINATION_Link_Information.pdf by exploring the NYNM reading list https://dmna.ny.gov/nynm/training/NYNM_Professional_Reading_List12.pdf
- Review the material available online (Training Resources) <https://dmna.ny.gov/nynm/?id=training>
- Review the NYNM instructions, policies, directives <https://dmna.ny.gov/nynm/?id=forms>

These links provide a central repository of information that you'll be held accountable for, progressing in training, knowing where to find information and how it applies provides a good baseline for you to explore and apply.

In general, be ready every day to serve, to perform, and to exceed expectations;

- You have attested too and been examined by a medical professional as "Fit for full duty".
- You are expected to perform duties in all weather conditions and in support of emergent operations and tasks that include the ability to lift, carry, and place items up to 40lbs in a repetitive manner.

In order to be successful and to continue to contribute to our mission it is expected you'll live a healthy lifestyle that promotes the ability for you to remain "Fit for Duty" and demonstrate the capability to endure the rigors of service and perform in a sustained superior manner under all conditions and answer the call to duty in the completion of our missions and tasks.

While in the Naval Militia you'll serve with, be

introduced to, and interact with other members, personnel from other organizations, and people/professionals from the community. Use every opportunity to learn, to add to your skill set, apply lessons learned, and NETWORK.

- Negativity is contagious, avoid it. It is easy to recall lessons learned when something is wrong, incorrect, not professional; Those times, upon reflection are generally obvious and should lead to never making the same mistake twice or avoiding getting yourself into a situation to replicate mistakes you have seen or experienced.
- Being positive and associating yourself with those displaying positive traits and outstanding abilities promotes success.
- Always look to improve and keep your head on a swivel and your wits about you. Under stress keeping a clear head and being able to react correctly, make considered decisions, and continuing to perform are all traits you'll want to exercise and perfect.
- Communicate: Up and down your chain of command. Understanding directives, exceeding expectations, and managing outcomes cannot occur without clear, concise, and specific messages. Look to your supervisor to provide these for you and ensure you understand completely before diving in, likewise be very clear and work to keep lines of communication with your peers and subordinates. Remain open and flexible.
- Ask for mentorship: If you are doing the right things and applying yourself to be successful it will be noticed and as you progress look for those around and above you that can provide guidance, advice, and mentoring.
- Treat the Civilian-Military Skills Assessment <https://dmna.ny.gov/forms/na->

[val/NYNM Form 1070 CMSQ.pdf](#) as a living document and update it as you progress and gain new skills, abilities, training, and capabilities you are offering to the Naval Militia.

- Document what you do, training you receive, operations you participate in, and maintain these records as a personal AAR (After Action Report). They can drive questions; help you pursue new skills and serve as a guide to areas you have yet to explore.
- The Naval Militia has some standard mission areas and tasks we have performed historically, learn about them and be able to replicate past successes when you are called upon.

We are a dynamic organization dedicated to service and support into the future and changing as the anticipated needs evolve and the capabilities of our units grow to meet them.

- What other organizations, hobbies, or interests do you have? Training providing, skills obtained, and experience you get may also be utilized and offered to support the Naval Militia (Fire Fighting, EMS, USCG Auxiliary, Civil Air Patrol)
- Continuing Education via online avenues or through your local community college may lead to adding to your skill set and collectively these add up to increase what our organization can devote in areas or both routine and in emergency response.

To be successful in the Naval Militia comes down to performance and execution of the vision of our leadership. At the highest levels they are constantly asking about “What If” scenarios and situations to determine how and what our organization can do to assist in recovery,

protection, and provide support.

- Dedicate yourself towards being a part of that answer.
- You aren’t alone so it is important all of us communicate, cooperate, and collectively fill in the blanks regarding the “What Ifs” with the how’s and what’s.
- It could be a skill you achieved from prior service, a language proficiency you recently obtained, a training evolution/qualification you possess from another organization that is required/needed tomorrow in support of a Naval Militia mission (Our collectively capability is greater than the sum of our skills if we communicate, cross train, and all stay motivated).

In summary to be successful in the Naval Militia comes down to desire and application. Doing these few things illuminated above will lead to your self-improvement and raise the bar militia wide. Again Shipmate, Team mate, THANK YOU for everything you do.

Announcements:

Exercise Empire Challenge; NYC 3-5 OCT 23

MEBS Fall Round-UP; Leeds 29-29 OCT 23

NYNM Change of Command; Latham 3 NOV 23

New York Naval Militia by the Numbers

1-Aug-23	SOUTH	NORTH	WEST	TOTAL
OFFICER	137	18	33	188
WARRANT	9	0	1	10
ENLISTED	2196	241	384	2821
TOTAL	2342	259	418	3019
NAVY	1012	114	240	1366
MARINE	1137	129	147	1413
COAST GUARD	94	2	6	102
STATE ACTIVE LIST (5%)	53	3	3	59
FEDERAL COMPONENT LIST (Retired)	44	12	23	79

**New York Naval Militia on State Active Duty (in-pay)
(as of 11 August 2023):**

Migrant Asylum Seeker Mission: 406
 Enduring COVID Response: 23
 JTF Empire Shield: 10
 MEBS: 3
 NYNM General Fund: 3
TOTAL: 445

New York Naval Militia Training Readiness Report			
Ref: NYNMINST 3501.1			
Month:	August	Year:	2023
		NUMBER	PERCENT
1. Personnel Census			
a. Total Force Census:		3019	
b. Percentage of end-strength (3500):			86.26%
c. SAL as percentage of total census: (Less than 5% by law)			1.39%
d. Number of 900 series, E7 and above		63	
2. Training Readiness:			
a. Percentage of 900 series unit members in grade E-7 and above with ICS 100, 200, 700, 800 and INDOC courses:	GOAL		
	315	171	54.29%
b. Number of trained JTF Liaison Officers (six min):	6	2	33.33%
c. Number of HIPAA trained staff (three min):	3	11	100.00%
d. Number of JRSOI trained PAT members (five min):	5	14	100.00%
e. Number of JOC 101 trained staff (three min):	3	3	100.00%
f. Number of JSTC E-7 and above (five min):	5	3	60.00%
g. Percentage of CDRs/DEP CDRs with Ethics Overview:	7	6	85.71%
			76.19%

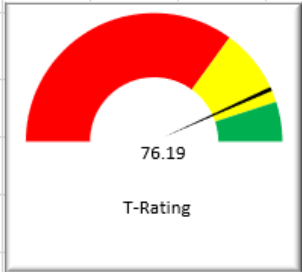
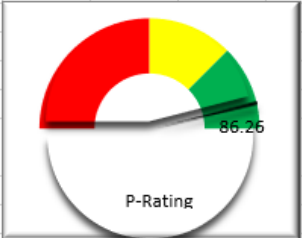
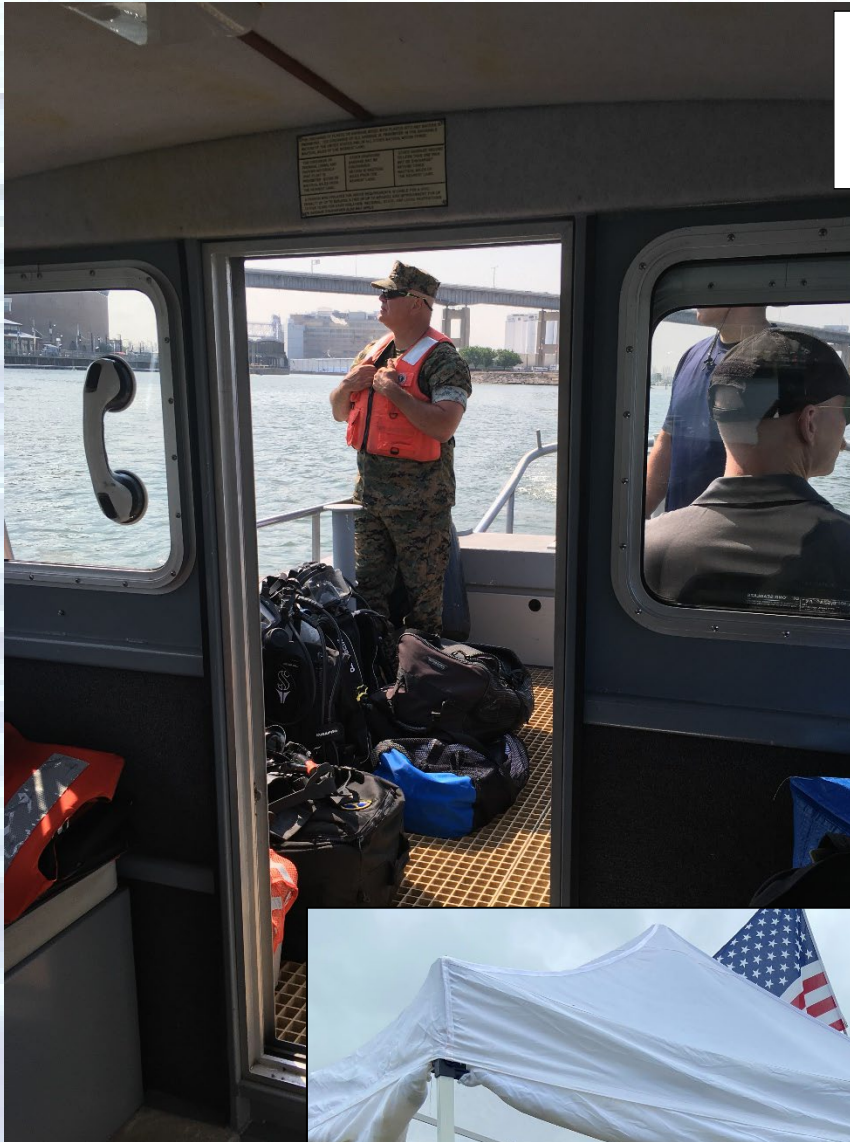


PHOTO GALLERY. The Naval Militia in action.



LCpl Jim Ward onboard PB 281 during the multi-agency Operation AEGIS on the upper Niagara River, 21JUN23.



At the NY Airshow, in Montgomery 24JUN23



Memorial ceremony color detail for the NYS Department of Correctional Services on 9 JUN23

MEBS DET 33 supported NRC Schenectady on the Mohawk River, during their Naval Militia Day onboard PB 220 and 221, 8JUL23.



