

DEPARTMENTS OF THE ARMY AND THE AIR FORCE

JOINT FORCE HEADQUARTERS - NEW YORK 330 OLD NISKAYUNA ROAD LATHAM, NY 12110-3514

MNHF

17 July 2017

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Title 32 to Title 5 National Guard Conversion Update

- 1. Reference: Memorandum for Assistant Secretary of Defense, "Manpower and Reserve affairs (M&RA), NGB Monthly Conversion Report (1-30 June 2017)"
- 2. Recently National Guard Bureau issued implementation guidance for converting all non-dual status (NDS) Title 32 Competitive Service National Guard Employees to Title 5 Competitive Service National Guard Employees effective 01 October 2017, pursuant to National Defense Authorization Act for Fiscal year 2017 (Public Law 114-328), Section 1084, 23 December 2016. A Town Hall meeting for all NDS personnel has been scheduled for Tuesday, 29 August 17 at 0900 at DMNA in Latham, NY. All impacted employees are encouraged to attend the briefing/Question and Answer session to receive information on Title 5 Federal Civilian Career Program.
- 3. Conversion of Dual Status Title 32 Technician personnel is scheduled for Fiscal Year 2018. This office will schedule regional Town Hall meetings for affected dual status employees in the coming months. National Guard Bureau has not solidified a list of positions that are eligible to convert to Title 5 Competitive Service Status.
- 4. The Human Resource Office/State Labor specialist is working closely with the local unions on the impact and implementation process.
- 5. HR staff will be attending conversion training the second week of August which will better equip us to address any specific questions/concerns. In the meantime, we have developed a webpage to keep you informed on the Title 5 National Guard conversion process. The dedicated Title 5 webpage is located on the DMNA website under the Human Resource Office page. The webpage has pamphlets/handouts and a question and answer attachment which was provided by NG-J1-TN. Any questions or concerns not addressed in the material should be routed to our office.

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6. Please forward any questions or concerns on the Title 5 conversion to Lt Col Michelle Buonome at 518-786-4732, email Michelle.m.buonome.mil@mail.mil.

FOR THE ADJUTANT GENERAL:

CURTIS B. WILLIAMSON

COL, LG, NYARNG

Director, Federal Human Resource Office

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