

Officer Candidate School

OCS is available as an enlistment option to all eligible prior service veterans AND non prior service applicants.

At the successful conclusion of the training pipeline, the candidate is commissioned as a United States Army Second Lieutenant and continues his or her National Guard service as an Officer.

The New York Army National Guard Officer Candidate School (OCS) is divided into 4 phases. They are:



Phase 0:

Training focus is orienting prospective candidates to the OCS environment, reviewing and finalizing enrollment packets and train up for follow on phases.



Phase I:

This phase is conducted during a two-week annual training period. Training focus is on Army operations, training management, land navigation and leadership. Approximately half of Phase I is conducted in the field environment.

Phase I Training:

Phase I is the first step in the OCS commissioning process. Phase I training takes place at Fort Pickett, Virginia. It encompasses a 15 day annual training period and includes the following key events:

- (1) Operations, Training Management and Leadership Doctrine.
- (2) Land Navigation Training.
- (3) Field Leadership Exercise (FLX-I).



Phase II:

This phase is conducted over the course of approximately twelve IDT periods. Training focus is on combat service support, military intelligence, field artillery, communications, Force XXI, tactics and leadership. Most training is conducted in garrison.

Phase II Training:

Phase II is the next step in the OCS commissioning process. Phase II training takes place at each individual state training facility over the course of approximately twelve IDT periods and includes the following key events:

- (1) Tactics, Force XXI, Communications, Field Artillery, Combat Service Support, Leadership and Military Intelligence.
- (2) Leadership Evaluation
- (3) Record APFT
- (4) 12-mile Roadmarch
- (5) Staff Ride



Phase III:

This phase is conducted during a two-week annual training period. Training focus is on field leadership exercises. Most training is conducted in the field environment.

Phase III Training:

Phase III is the last step in the OCS commissioning process. It encompasses a 15 day annual training period and includes the following key events:

- (1) Leadership Reaction Course
- (2) Tactical Leadership Course (FLX-II)
- (3) Platoon Operations (FLX-III)